

**Shepherd of the Hills United Methodist Church
920 W. Tonaquint Drive, St George, Utah 84770**

JOB DESCRIPTION - Pianist / Organist / Accompanist

Status	Salary
Schedule	Two (2) Sunday services (praise and traditional), two rehearsals each week, plus additional rehearsals/performances as required for special occasions.
Benefits	None
Supervision	Works under the direction of the Director of Music or his/her designee. Non-supervisory position.
Orientation & Evaluation	The probationary period is six (6) months, after which the person in the position will receive a review and evaluation, followed by annual evaluations.

Position Overview

The Pianist/Organist/Accompanist supports the music program by providing piano/organ accompaniment for all worship services and other events as required.

Basic Functions and Duties

1. Provide all piano/organ accompaniments for both the praise and traditional Sunday worship services. Involves working with other musicians, such as the praise band.
2. Provide piano/organ accompaniment for all music rehearsals (choir and praise band rehearsals).
3. Working with the Director of Music, select music as needed for worship services (e.g., hymns, prelude, offertory, or communion music).
4. Coordinate and establish rehearsal times with vocal/instrumental soloists/ensembles as needed.
5. Provide piano/organ music as requested for weddings and funerals after honorarium details have been agreed upon.
6. Maintain the piano/organ areas in the sanctuary in a neat and presentable condition.
7. Evaluate the condition of all piano/organ used and advise the Director of Music whenever adjustments, repairs, or tuning are required.

Minimum Qualifications

Education: High school diploma or equivalent and lessons in playing the piano. A demonstrated ability, music degree or applicable certificate is preferred.

Language: Must speak, read, and write English well.

Experience: piano/organ accompaniment experience is preferred.

Audition: Required.

License/Transportation: Possess a valid driver license and/or have available a reliable means of transportation.

**Shepherd of the Hills United Methodist Church
920 W. Tonaquint Drive, St George, Utah 84770**

JOB DESCRIPTION - Pianist / Organist / Accompanist

Knowledge, Skills and Abilities

Knowledge of:

1. Basic worship service formats.
2. Various piano/organ types and features.
3. The conductor's directions.

Skills in:

1. Playing the piano/organ in a wide range of styles to include hymns and contemporary music.
2. Proficient at sight reading music and chord progressions.
3. Playing melodies, segregated parts, and harmonies.

Ability to:

1. Establish and maintain effective working relationships with performers, church staff, officials, members, and the public.
2. Maintain confidentiality.
3. Be punctual for performances and any rehearsals.
4. Interpret instructions provided in written, oral, diagrammatic or schedule form.
5. Diagnose and resolve problems pertinent to the position or, if unable to do so, refer them to the supervisor.
6. Display a professional attitude and appearance.

Working Conditions

Work is performed primarily in a typical indoor environment. The position may be susceptible to eyestrain, back discomfort, and hand/wrist problems. Medium physical strength is required for occasionally lifting.

Equal Opportunity Employer

Shepherd of the Hills United Methodist Church is an equal opportunity employer. As such, there will be no discrimination because of race, sex, marital status, age, national origin, or disability. Such equality shall be demonstrated in the following: employment, promotion, demotion, recruitment, layoff, termination, and compensation. This policy applies to all terms, conditions, and privileges of employment.